

Navigate Complex Change

Karl Schoemer, VisionQuest

Date: Wednesday, February 15, 2012

Time: 9:00 am – 3:00 pm

Cost: \$125 for SIA members
\$200 for non-SIA members

*Includes materials and lunch

\$50 is refundable if cancellation is prior to February 9.

PayPal available

Venue: German Cultural Centre

Space is limited, RSVP Today!

Mail: Complex Change PD Event
C/O Saskatchewan Institute of Agrologists
29-1501 Eighth Street East
Saskatoon SK S7H 5J6

Fax: 1.306.955.5561

Email: saskatoonbranch@sia.sk.ca

Deadline for registration is
Thursday, February 9, 2012.

PROGRAM DESCRIPTION

The time for managing change is over. In today's fast-paced global economy, the new expectation is to seize change and make it work for you – actually make change part of your individual and organizational competitive edge. This workshop *explores the change process*, along with guidelines and strategies you can use immediately. And with the workshop handbook, you'll be able to continue to apply these principles to both your professional and personal lives. The ultimate goal is to help you *take advantage of the new opportunities* brought to you every day as a result of this constant, complex change.

OBJECTIVES

Participants will:

- Understand that change is universal and driven from the outside in
- Understand the individual and organizational dynamics of change
- Learn how to mitigate the drop in productivity during the transition period
- Understand the phases of resistance and the types of communication needed in each
- Understand the three types of behaviours during change and where to invest time and energy
- Understand how to create a more change-adaptive culture and the power of rewards and consequences

Presented by
**The Saskatchewan
Institute of Agrologists**

