

IN THE MATTER OF *THE AGROLOGISTS ACT*, 1994 S.S. 1994 c. A-16.1, Section 26(1)(a) and (b)

AND IN THE MATTER OF THE HEARING OF A COMPLAINT AGAINST
DR. DOUG CAMERON, PAg

DECISION AND ORDER OF THE DISCIPLINE COMMITTEE

Discipline Committee:

George Lewko PAg, Chairperson
Murray Purcell, Government appointee
Don Saelhof PAg
Dale Kelly PAg
Allan McDougald PAg

Counsel for the Professional Conduct Committee:

Christopher Boychuk, Q.C.

Counsel for Dr. Doug Cameron

Murray Walter, Q.C.

I DECISION

1. This matter came before the Discipline Committee for hearing on the recommendation of the Professional Conduct Committee of the Saskatchewan Institute of Agrologists as contained in its Report dated 28 July 2008. The Professional Conduct Committee was acting upon the complaint made on 1 April 2010 by Alanna Koch, Deputy Minister of Agriculture for Saskatchewan. The allegation was that Dr. Cameron had been unprofessional, disrespectful and discourteous to Ms. Koch and other members of her staff in emails and correspondence sent by Dr. Cameron to the Ministry and that the conduct constituted professional misconduct within the meaning of s. 28 of the Act. The full particulars of the allegations are set out in the Formal Complaint and Notice of Hearing.

2. The matter was set down for hearing on 9 December 2010. Prior to the hearing Dr. Cameron, through his counsel, notified the Professional Conduct Committee that he was prepared to admit the factual allegations contained in the complaint and that his conduct constituted professional misconduct within the meaning of s. 28 of the Act. Counsel for the Professional Conduct Committee and Dr. Cameron reached an agreement as to the facts and documents to be entered into evidence at the hearing. These are included in the document entitled "Evidence and Process Agreement" dated 8 December

2010. The Evidence and Process Agreement was filed with the Discipline Committee and marked as Exhibit "PCC-1" at the hearing.

3. The parties each agree that this hearing may proceed by way of telephone conference call without the need for a court reporter.

4. As Dr. Cameron was admitting allegations contained in the Complaint there were no witnesses called at the hearing and all the evidence was entered through the filing of the Evidence in the Process Agreement. The Discipline Committee did hear submissions from both counsel in relation to the order to be made by the Discipline Committee pursuant to s. 27 of the Act.

5. The recommendation of the PCC as to the appropriate order to be imposed pursuant to s. 27 of the Act is as follows:

- a. Dr. Cameron be reprimanded;
- b. Dr. Cameron be ordered to attend a professionalism and ethics seminar put on by the Institute within 6 months; and
- c. Dr. Cameron pay the costs of the investigation and hearing in an amount fixed at \$1,750.00.

6. Dr. Cameron agreed with the recommendation of the Professional Conduct Committee with the qualification that he be given 60 days in which to pay costs.

7. The Discipline Committee accepted Dr. Cameron's admission of misconduct and the recommendations of counsel as to sentence. The conduct given rise to the allegation was similar to that in a previous case heard by the Discipline Committee of the Institute involving Jacob Wallace Hamm. In the Hamm case a Discipline Committee decided that an appropriate order under s. 27 of the Act was a reprimand and payment of costs. In accepting the recommendation of the counsel the Discipline Committee also took notice of the following:


- a. Dr. Cameron had not been previously subject to any complaint or disciplinary proceedings;
- b. He cooperated fully with the Professional Conduct Committee;
- c. He admitted the allegations thereby saving significant time and expense for both the Institute and any potential witnesses; and
- d. He has served the Institute and the profession as a member of Council and as President of the Institute.

II ORDER

8. The Discipline Committee Orders that:
1. Dr. Cameron PAg is hereby reprimanded in relation to the conduct alleged in the Formal Complaint dated 24 August 2010;
 2. Dr. Doug Cameron PAg is ordered to attend a Professionalism and Ethics seminar put on by the Institute within 6 months from the date of this decision; and
 3. Dr. Doug Cameron PAg is to pay to the Institute, within 60 days of the date of this decision, the cost of investigation and hearing which are fixed at \$1,750.00.
9. This Decision and Order is the unanimous opinion of the Committee.

Dated this 21 day of December, 2010 in Saskatoon, in the Province of Saskatchewan.

George Lewko PAg, Chairperson



Murray Purcell, Government appointee

Don Saelhof PAg

Dale Kelly PAg

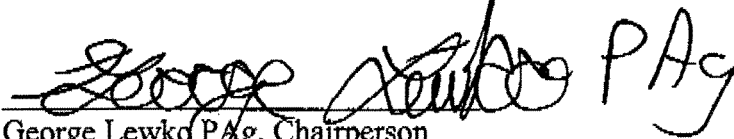
Allan McDougald PAg

8. The Discipline Committee Orders that:

- 1. Dr. Cameron PAg is hereby reprimanded in relation to the conduct alleged in the Formal Complaint dated 24 August 2010;
- 2. Dr. Doug Cameron PAg is ordered to attend a Professionalism and Ethics seminar put on by the Institute within 6 months from the date of this decision; and
- 3. Dr. Doug Cameron PAg is to pay to the Institute, within 60 days of the date of this decision, the cost of investigation and hearing which are fixed at \$1,750.00.

9. This Decision and Order is the unanimous opinion of the Committee.

Dated this 14 day of December, 2010 in Saskatoon, in the Province of Saskatchewan.



 George Lewko PAg, Chairperson

Murray Purcell, Government appointee

Don Saelhof PAg

Dale Kelly PAg

Allan McDougald PAg

8. The Discipline Committee Orders that:
1. Dr. Cameron PAg is hereby reprimanded in relation to the conduct alleged in the Formal Complaint dated 24 August 2010;
 2. Dr. Doug Cameron PAg is ordered to attend a Professionalism and Ethics seminar put on by the Institute within 6 months from the date of this decision; and
 3. Dr. Doug Cameron PAg is to pay to the Institute, within 60 days of the date of this decision, the cost of investigation and hearing which are fixed at \$1,750.00.
9. This Decision and Order is the unanimous opinion of the Committee.

Dated this 15 day of December, 2010 in Saskatoon, in the Province of Saskatchewan.

George Lewko PAg, Chairperson

Murray Purcell, Government appointee

Don Saelhof PAg

Dale Kelly PAg



Allan McDougald PAg

8. The Discipline Committee Orders that:

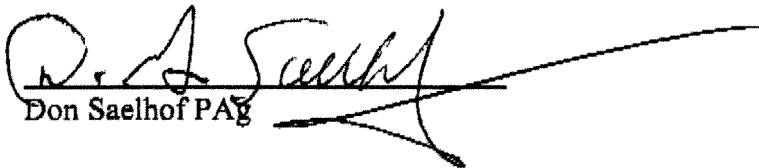
1. Dr. Cameron PAg is hereby reprimanded in relation to the conduct alleged in the Formal Complaint dated 24 August 2010;
2. Dr. Doug Cameron PAg is ordered to attend a Professionalism and Ethics seminar put on by the Institute within 6 months from the date of this decision; and
3. Dr. Doug Cameron PAg is to pay to the Institute, within 60 days of the date of this decision, the cost of investigation and hearing which are fixed at \$1,750.00.

9. This Decision and Order is the unanimous opinion of the Committee.

Dated this 16 day of December, 2010 in Saskatoon, in the Province of Saskatchewan.

George Lewko PAg, Chairperson

Murray Purcell, Government appointee



Don Saelhof PAg

Dale Kelly PAg

Allan McDougald PAg


8. The Discipline Committee Orders that:
1. Dr. Cameron PAg is hereby reprimanded in relation to the conduct alleged in the Formal Complaint dated 24 August 2010;
 2. Dr. Doug Cameron PAg is ordered to attend a Professionalism and Ethics seminar put on by the Institute within 6 months from the date of this decision; and
 3. Dr. Doug Cameron PAg is to pay to the Institute, within 60 days of the date of this decision, the cost of investigation and hearing which are fixed at \$1,750.00.
9. This Decision and Order is the unanimous opinion of the Committee.

Dated this 14 day of December, 2010 in Saskatoon, in the Province of Saskatchewan.

George Lewko PAg, Chairperson

Murray Purcell, Government appointee

Don Saelhof PAg



Dale Kelly PAg

Allan McDougald PAg